

ARUBA



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ARUBA

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ARUBALago Oil & Transport Co., Ltd.
Aruba, Netherlands Antilles

Senior Editor : A. Werleman

Photographs by : Joe's Photographic Service

Editor : Mrs. L. I. de Cuba

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J. Croeze, R. Dijkhoff Ta Bira Sr. Accountant; N. Krosendijk Ta Haya Encargo den Mechanical

Efectivo Maart 1, Julian ("Ildo") B. Croeze y Roberto ("Rudy") Dijkhoff a ser promoví pa Senior Accountant den Controllor's Department. Den Mechanical Department, Nercisio Krosendijk a avanza pa e puesto di Section Head - Electrical Maintenance Section.

Ildo su promer trabao na Lago na October 1953 tabata como Junior Clerk den Colony Services - Operations. Despues di casi dos anja el a transferi pa Accounting Department como Clerical Trainee B, avanzando pa Shipping Clerk II na 1958. Na 1963 el a muda pa Marine-Agency Operations como Ship Dispatcher. El a ser promoví pa Documents Assistant na 1964. Mas laat e anja ey, Ildo a regresa na Comptroller's Department como un Sr. Operation Analysis Clerk y a keda promoví como Accounting Clerk na 1968. Despues di varios asignacion den Materials Accounting, Properties Accounting y Budget Coordination, el a bira un Accountant den HDS Accounting/Receivables Reports na 1970. For di 1975 el ta trahando den Payables/Receivables Reports Section.

Un graduado di HBS-B for di St. Dominicus College na 1953, Ildo tin diploma di type y shorthand, certificadonan di cursonan ICS den Accounting Practico y Accounting General, y el a tuma e curso di Skirbimento Eficaz.

Anteriormente mashá activo den trabao di Credit Union y den Aruba Table Tennis Association, Ildo awor ta dedica mayoria di su tempo na e Cooperativa "Coruba" di cual el ta presidente. Su hobby nan ta trahamento den hoffi y waak wega di futbol. El y su casá Carmen, tres yiu Carine (5), Esther (3) y Michael (1) ta biba na Macuarima, Santa Cruz.

Rudy Dijkhoff originalmente ■ cumenza na Lago na September 1951 como Junior Clerk den Accounting Department. Entre 1955 y 1961 el ■ traha den e puestonan di Properties Clerk II, Utility Clerk II, y Distribution Clerk II. Na 1964 Rudy a ser promoví pa Utility Clerk I, y mas despues el

a ocupa e puesto di Senior Operations Clerk den Financial & Cost Section.

Despues di sali for di servicio di Compania na September 1964, Rudy a cumenza traha cu Aruba Chemical Industries caminda cu el a bira Accountant I na 1969. Na December e



J. B. Croeze



R. Dijkhoff

Microfiches Replace Huge Parts Catalog: Give Quick Access to Data on Stock Items

A huge, 4-ft. wide parts catalog used in the Materials Division will soon belong to the past now that all data on stock items used in the refinery have been converted into microfiche reading. In the microfiche system, large numbers of printed pages from the catalog have been photographically recorded on a greatly reduced scale on flat 4½"x5⅞" films. Similar to a slide, which requires ■ projector for viewing, the microfiche

uses a Vantage 1 Reader equipped with ■ lens which enlarges the printed information 42 times. Microfiche readers installed in the Refining Zone Office, in the Machine Shop, General Office Building and the Instrument Shop are gradually replacing bulky, 5000-page segments of the original catalog in the Materials Division.

Microfiche reading will be greatly improving employees' access to in-



N. Krosendijk

anja ey, Rudy a ser reempleá como un Accountant den Lago su Contracts Auditing Section durante di e proyecto HDS.

Un graduado cu MULO-A di Juliana School na Oranjestad na 1951, Rudy ■ sigui cursonan di ICS den Accounting Practico y General, y cursonan patrociná pa Lago den Analisis di Sistema, programacion 1410 di IBM, Supervision Eficaz y Kepner - Tregoe, y un Curso Supervisorio na ACI. Den su mes tempo el a sigui un curso di Career Institute den Ingles Practico.

Un hungador di futbol den pasado, Rudy ta gusta waak wega, tambe beisbol y boxeo. Un di su hobby nan ta prepara cuminda na barbecue. Actualmente el ta Presidente di Stichting Kleuterschool Tanki Leendert.

Rudy y su esposa Brigida tin un yiu muher Helen (18) cu ta studia na Hulanda, y tres yiu homber Ronald (15), Rene (9) y Gino (8). Familia Dijkhoff ta biba na Tanki Flip, Noord.

Nercisio Krosendijk ta un graduado di Lago Vocational School di 1953 kende su promer asignacion tabata como Craft Trainee B den Mechanical - Electrical Division. Despues di traha den e varios nivelnan di Electrician Helper el ■ avanza pa Electrician C durante ultimo parti di 1961, y pa Electrician B na 1962.

Na 1964 el a ser promoví pa Electrician A, cual titulo a ser cambiá pa

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(Continued on page 4)

James A. Brooke Assumes Overall Coordination Of Lago's Industrial Security Activities March 1

Effective March 1, 1976, James A. Brooke assumed responsibility for the overall coordination of the Company's industrial security activities. Mr. Brooke has transferred from Lagoven (formerly Creole) in Venezuela.

Mr. Brooke comes to Lago with over nineteen years of experience in law enforcement both in the U.S.A. and as a foreign police adviser for the U.S.A. Government in Japan, Turkey and San Salvador, and in industrial security, fire protection and safety functions for various affiliates of

Exxon. His foreign assignments were with Esso Standard Libya, Inc. from 1967 to 1972, and more recently as Industrial Security Superintendent for the Western Division of Lagoven in the Bolivar Coastal Fields, Zulia State.

A graduate from Michigan State University, East Lansing, Michigan in 1956, Mr. Brooke received his B. S. degree in General Police Administration from the School of Criminal Justice. He has also attended and coordinated various security, safety and fire prevention courses and seminars



James A. Brooke

sponsored by the U.S. Government and Exxon. He is a member of the American Society for Industrial Security (ASIS), the International Association of Chiefs of Police (IACP) and of the Reserve Officers' Association (ROA).

Accompanying Mr. Brooke here in Aruba is his wife Lorraine. Their fourteen-year-old daughter Heather is a 9th-grade student at the Stonleigh - Burnham School in Greenfield, Massachusetts, and ten-year-old Hilary is completing her school term at Campo Verde School in Tia Juana before coming to Aruba. Mr. Brooke's hobbies include fishing and swimming. A radio ham, he plans to join the Aruba Amateur Radio Club.

EXXON'S POLICY ON BUSINESS ETHICS

(THIS POLICY IN ITS ENTIRETY HAS BEEN ADOPTED BY LAGO)

The policy of this Corporation, as stated by the board of directors years ago and reaffirmed by the board at its September 1975 meeting, is one of strict observance of all laws applicable to business.

Our policy does not stop there. Even where the law is permissive, Exxon chooses the course of the highest integrity. Local customs, traditions, and mores differ from place to place, and this must be recognized. But honesty is not subject to criticism in any culture. Shades of dishonesty simply invite demoralizing and reprehensible judgements. A well-founded reputation for scrupulous dealing is itself a priceless company asset.

An overly-ambitious employee might have the mistaken idea that we do not care how results are obtained, as long as he gets results. He might think it best not to tell higher management all that he is doing, not to record all transactions accurately in his books and records, and to deceive the Corporation's internal and external auditors. He would be wrong on all counts.

We do care how we get results. We expect compliance with our standard of integrity throughout the organization. We will not tolerate an employee who achieves results at the cost of violation of laws or unscrupulous dealing. By the same token, we will support, and we expect you to support, an employee who passes up an opportunity or advantage which can only be secured at the sacrifice of principle.

Equally important, we expect candor from managers at all levels, and compliance with accounting rules and controls. We don't want liars for managers, whether they are lying in a mistaken effort to protect us or to make themselves look good. One of the kinds of harm which results when a manager conceals information from higher management and the auditors is that subordinates within his organization think they are being given a signal that company policies and rules, including accounting and control rules, can be ignored whenever convenient. This can result in corruption and demoralization of an organization. Our system of management will not work without honesty, including honest bookkeeping, honest budget proposals, and honest economic evaluation of projects.

It has been and continues to be Exxon's policy that all transactions shall be accurately reflected in its books and records. This, of course, means that falsification of its books and records and any off-the-record bank accounts are strictly prohibited.

James A. Brooke Ta Asumi Coordinacion di Actividad di Seguridad Industrial na Lago

Entrante Maart 1, 1976, James A. Brooke a asumi responsabilidad pa e coordinacion general di Compania su actividadnan di seguridad industrial. Sr. Brooke a transferi for di Lagoven (anteriormente Creole) na Venezuela.

Sr. Brooke ta bini na Lago cu mas cu diez-nuebe anja di experiencia den eheccion di ley tanto na Merca y como consehero policial estranhero pa Gobierno Americano na Japon, Turquia y San Salvador, y den funcionnan di seguridad industrial, proteccion di candela y seguridad personal pa varios afiliado di Exxon. Su asignacionnan den extranheria tabata cu Esso Standard Libya, Inc. for di 1967 te 1972; y mas recientemente como Superintendente di Seguridad Industrial pa e Division Occidental den e Camponan Costal Bolivar na estado Zulia.

Un graduado di Michigan State University, East Lansing, Michigan na 1956, Sr. Brooke a recibi su grado di bachiller den Administracion General pa Polis for di School di Justicia Criminal. Tambe el a atende y coordina

(Continúa na pag. 4)



Vice President John R. Gibbs opens a 2-week Refinery Economics Course at Lago on March 8. Attending the course until March 19 were sixteen Lago employees and four employees from Exxon affiliates from Argentina, Nicaragua and San Salvador. The full-day course was taught by Lago instructors, while Gene Livingston and Jim Quance were instructors/coordinators.

Vice President John R. Gibbs ta habri Curso di Economia di Refineria di 2 siman na Lago Maart 8. Siguiendo e curso te Maart 19 tabata diezseis empleado di Lago y cuatro empleado di afiliados di Exxon for di Argentina, Nicaragua y San Salvador. E curso di henter dia a ser duná pa instructornan di Lago mientras cu Gene Livingston y Jim Quance tabata instructor/coordinador.



James Brooke Ta Asumi

(Continuá di pag. 3)

varios cursonan y seminars tocante seguridad, seguridad personal y prevencion di candela patrociná pa Gobierno Americano y Exxon. El ta miembro di Sociedad Americano pa Seguridad Industrial (ASIS), e Asociacion Internacional pa Hefenan di Polis (IACP) y e Asociacion di Oficialnan di Reserva (ROA).

Acompanjando Sr. Brooke aki na Aruba ta su casa Lorraine. Nan yiu muher di 14 anja Heather ta un estudiante di nueve klas na Stonleigh - Burnham School na Greenfield, Massachusetts, y Hilary di 10 anja ta completando su trimestre na School Campo Verde na Tia Juana promer cu e bini Aruba.

Sr. Brooke su pasatiemponan ta inclui piscamento y landamento. Un aficionado di radio, el tin plan pa join Aruba Amateur Radio Club.

Microfiches Replace Huge Parts Catalog

(Continued from page 2)

formation on the more than 40,000 stock items at Lago. Because the entire catalog has been reduced to a mere 27 microfiches — each containing over two hundred 8½"x11" pages — much time will now be saved when seeking data for ordering material.

Instead of poring through the various sections of the huge catalog to find a particular item, an employee now refers to the bluish color microfiches after having consulted the alphabetical index file to obtain the stock item number. Each of the films bears the beginning and ending symbol number block at the top and an index page in the lower right hand corner for quick reference. Once the correct microfiche has been selected it is introduced into the Vantage 1 Reader and by operating a switch, the page indicating the stock number and catalog description of the material to be ordered appears on a screen. Further information on quantity and price of material can be requested via a CRT which is tied in to the Materials Real Time System.

Microfiche reading is a modern, practical system which will simplify ordering of stock items, eliminate manual updating of the catalog and the costly printing of catalog pages. All catalog pages are now kept up to date on the master tape of the computer which is periodically converted into microfiches at the Esso Research

& Engineering Company at Florham Park, New Jersey.

Charged with the conversion of the parts catalog to the microfiche system were MCS - Commercial Section personnel who were able to produce magnetic tapes from existing program for ERE. Coordinators for this work were Earl Cook of MCS and Albino Yarzagaray of Materials Division, while W. L. Philips of Materials - Catalog Section ordered the Vantage 1 Readers and gave instructions on their use.



W. Phillips of Materials-Catalog Section was charged with ordering the Vantage Readers, used at right by D. Quandt in the General Office Building, and also with giving instruction on their operation.

W. Phillips di Materials-Catalog Section tabata encarga pa order e Vantage Readers, di cual uno ta ser usá na drechi pa D. Quandt den Oficina Principal, y tambe pa duna instruccion tocante nan uso.





Children's Carnival



Mariana Werleman of Amity Organization Elected Youth Carnival Queen February 18



Mariana Werleman of Amity Organization was elected Carnival Youth Queen from among eighteen contestants. She is flanked, at left, by Lago President J. M. Balenger, who crowned her, and by 1975 Carnival Queen Evelyn Raven of Caribe, Runner-up Maurella van der Ree of Tivoli and SAC President Milo Croes, at right.



The thirteen candidates vying for the 1976 Aruba Carnival Queen are: Anise Arends (Tivoli Club), Brenda Dirksz (Santa Colas), Glenda Croes (Connie Francis Club), Sander Evertsz (Marines Barracks), Marcia Noguera (Sav... ty), and Tre...



Marieta Tromp of Amity Organization Crowned Aruba Carnival Queen February 26



Queen title are : Daphne Brete (Oranjestad), De- in Croes (Caribe Club), Imelda Maduro (San Ni- (Brazil), Ilvia Orman (Caiquetio Club), Silvia rna van Delden (Paradera), Marieta Tromp (Ami- ca (Noord).

Lt. Governor Jossy Tromp crowns Marieta Tromp of the Amity Organization 1976 Aruba Carnival Queen on February 28. She won the title from among thirteen candidates, with Vivian Croes of Caribe as runner-up, at right. The 1975 Aruba Carnival Queen, Eldrith Oduber of the Amity Organization, is at far left.









J. Croeze, R. Dijkhoff Become Sr. Accountants; Krosendijk Heads Electrical Maintenance Section

Effective March 1, Julian ("Ildo") B. Croeze and Roberto ("Rudy") Dijkhoff were promoted to Senior Accountant in the Controller's Department. In the Mechanical Department, Nercisio Krosendijk advanced to the

position of Section Head - Electrical Maintenance Section.

Ildo's first job at Lago in October 1953 was as a Junior Clerk in the Colony Services - Operations. After almost two years he transferred to the former Accounting Department as a Clerical Trainee B, advancing to Shipping Clerk II in 1958 when he moved to Marine Agency Operations as Ship Dispatcher. He was promoted to Documents Assistant in 1964. Later that year, Ildo returned to the then Comptroller's Department as a Sr. Operation Analysis Clerk and was promoted to Accounting Clerk in 1968. After various assignments in the Materials Accounting, Properties Accounting and Budgeting Coordination Sections, he became an Accountant in the HDS Accounting/Auditing Group in 1970. Since 1974 he has been working in the Payables/Receivables/Reports Section.

A 1953 HBS-B graduate of the St. Dominicus College, Ildo has a typing and shorthand diploma, certificates for ICS courses in Practical Accounting and General Accounting, and has attended an Effective Writing course. Formerly very active in Credit Union work and in the Aruba Table Tennis Association, Ildo now dedicates most of his time to the Consumer's Cooperative "Coruba" of which he is president.

His hobbies are gardening and watching football games. He and his wife Carmen, three children Carine (5), Esther (3) and Michael (1), live at Macuarima, Santa Cruz.

Rudy Dijkhoff originally joined Lago in September 1951 as a Junior Clerk in the Accounting Department. Between 1955 and 1961 he worked in the positions of Properties Clerk II, Utility Clerk II, and Distribution Clerk II. In 1964 Rudy was promoted to Utility Clerk I, and subsequently occupied the position of Senior Operations Clerk in the Financial & Cost Section.

After leaving Company service in September 1964, Rudy joined the Aruba Chemical Industries where he became an Accountant I in 1969. In December that year, Rudy was reemployed as an Accountant in Lago's Contracts Auditing Section during the HDS Project.

A 1951 MULO-A graduate of the Juliana School in Oranjestad, Rudy followed ICS courses in Practical and General Accounting, Lago-sponsored
(Continued on page 12)

Mrs. Carmen M. Bislip receives 25-year service watch from President J. M. Ballenger, witnessed by Employee Relations Manager F. S. Francis (at left), and Asst. Employee Relations Manager H. W. Bryce. Mrs. Bislip completed 25 years at Lago on February 28.

Exxon su Poliza di Etica Comercial

(E PÓLIZA AKI A SER ADOPTÁ COMPLETAMENTE PA LAGO)

E póliza di e Corporacion aki, manera stipulá pa junta di directornan hopi anja pasá y reafirmá pa e junta na su reunion di September 1975, ta uno di estricto cumplimiento cu tur leyman aplicable pa su negoshi.

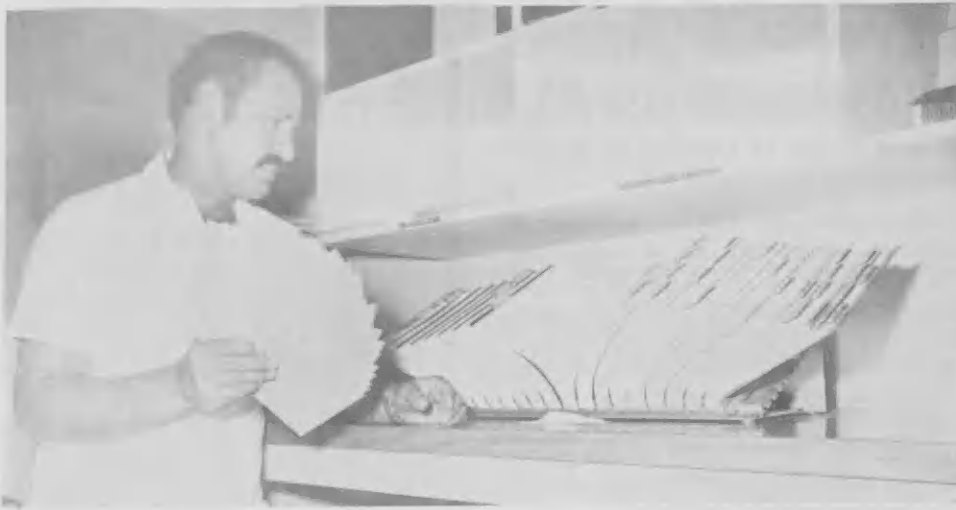
Nos póliza no ta stop aki. Hasta unda ley ta permisivo, Exxon ta escoge e camina di mas halto integridad. Costumbenan, tradicionnan y costumebnan establecí local ta diferencía di lugar pa lugar y esaki mester ser reconocí. Pero honestidad no ta sujeto na criticismo den ningun cultura. Sombra di dishonestidad simplemente ta invita huzgamento demoralizante y condenable. Un reputacion bon fundá pa tratamento cu escrúpulo den su mes ta un ventaha valioso pa compania.

Un empleado demasiado ambicioso por tin e idea robéz cu no ta importa nos com resultadonan ta ser obtení, basta cu e haya resultado. El por pensa cu ta mehor pa no bisa gerencia mas halto tur loke el ta haci, pa no anota tur transaccionnan exactamente den su boekinan y registronan, y pa ganja e Corporacion su auditornan interno y externo. El lo ta robéz ariba tur punto.

Ciertamente ta importa nos com resultadonan ta ser lográ. Nos ta spera cumplimento cu nos standard di integridad den henter e organizacion. Nos lo no tolera un empleado kende ta obtene resultadonan a costo di violacion di leyman of tratonan sin escrúpulo. Den mes sentido, nos lo apoya, y nos ta spera cu bo ta apoya, un empleado cu ta laga un oportunidad of un ventaha pasa cual por ser asegurado solamente door di sacrificio di principio.

Igualmente importante ta, cu nos ta spera franqueza for di gerentenan na tur nivel, y cumplimento cu reglanan y controlnan di contabilidad. Nos no kier ganjadornan como gerentenan, sea cu nan ta ganja den un esfuerzo erroneo pa proteha nos of pa nan keda bon mirá. Uno di e clase di danjo cu ta resulta ora un gerente ta sconde informacion pa gerencia mas halto y e auditornan ta cu subordinadonan dentro su organizacion ta pensa cu nan ta ser duná un senjal cu pólizan y reglanan di compania, incluyendo reglanan di contabilidad y control, por ser ignora ki ora cu ta conveniente. Esaki por resulta den corrupcion y demoralizacion di un organizacion. Nos sistema di gerencia lo no traha si no tin honestidad, incluyendo tenemento di boeki honestamente, proposicionnan honesto pa presupuesto, y evaluacion económico honesto di proyectonan.

Semper tabata y ta sigui di ta e póliza di Exxon cu tur transaccionnan mester ser reflehá exactamente den su boekinan y registronan. Esaki, naturalmente, ta nifica cu falsificacion di su boekinan y registronan y cualquier cuentan no-oficial na banco ta strictamente prohibí.



Microfiche Awor Ta Reemplaza Catalog Grandi; Ta Duna Informacion Rapido ariba Material

Un catalog grandí di pieza di 4-pia hancho usá den Materials Division pronto lo pertenece den pasado awor cu tur informacion tocante di articulonan den stock usá den refinaria ■ ser convertí den lezamento di microfiche. Den e sistema microfiche, gran cantidad di pagina gedruk for di e catalog ■ ser fotograficamente grabá ariba un escala mashá reducí ariba filmnan plat $4\frac{1}{2}'' \times 5\frac{7}{8}''$.

Similar na un slide, cual ta requerí un projector pa mirele, ■ microfiche ta usa un Vantage 1 Reader, un aparato special pa leza, equipá cu un lens cual ta aumenta ■ informacion gedruk 42 biaha.

Aparatonan pa leza microfiche na Refining Zone Office, den Machine Shop, Oficina Principal y Instrument Shop gradualmente ta reemplazando seccionnan di 5000-página dikí di ■ catalog original den Materials Divi-

sion.

Lezamento di microfiche lo mehora empleado su acceso na informacion considerablemente ariba e mas cu 40,000 articulonan den stock na Lago. Pa motibo cu henter e catalog a ser reducí te na un mínimo di 27 microfiche — cada uno conteniendo mas cu 200 pagina di $8\frac{1}{2}'' \times 11''$ — hopi tempo lo ser gespaar awor ora di busca informacion pa order material.

En vez di pasa door di e varios seccionnan di e catalog grandí pa haya un articulo en particular, un empleado awor ta referi na e microfichenan di color licht blauw despues di a consulta e index file alfabético pa haya e number di articulo na stock. Cada film tin e serie di number di símbolo di stock di principio te fin ariba su parti ariba y un index di pagina den ■ parti abao na drechi pa referencia rapido. Una vez e microfiche corecto a ser scohí e ta ser introducí den

Lago Builds Fls. 8.5 Million Bulk Power Center

Recently work has begun on an 8.5 million Florins project at Lago's Powerhouse No. 1 for building ■ Bulk Power Center. The project includes a two-story building, with ■ Bulk Power Switching Station on the first floor and ■ Central Utilities Control Room on the second floor. In addition, the project calls for revamping of the power distribution system serving the hydrogen plants and the pipestill areas.

In view of the high technical skills required for such a project, the project design was prepared by Gilbert Associates of Reading, Pennsylvania, and the construction management has been charged to Inter-America Consultants Inc. In addition, several local constructors will be engaged on

the project which will provide employment to approximately 55 local personnel for about one year.

The project will eliminate obsolete electrical switchgear now in Powerhouse No. 1, will provide modern controls for power plant electrical generation and distribution facilities and space for future installation of modernized boiler controls. The project will also upgrade the distribution system to higher voltage and improve the reliability of the power generation and distribution systems.

Lago's engineers assigned to this project are John Swanberg and Erwin Siem of Technical-Project Development Division. Donald E. Thurber of this division is Lago's Project Manager.

Patricio Kock of Mechanical Engineering shows handful of microfiches which replace the now outdated 5000-page parts catalog on shelf.

Patricio Kock di Mechanical Engineering ta muestra man yen di "microfiches" cu ta reemplaza e catalog di parti cu tin 5000 pagina awor for di uso ariba e rekki.

e Vantage 1 Reader y door di primi un boton, e pagina indicando e number di stock y e descripcion di material pa order ta aparece ariba un "screen".

Mas informacion tocante di cantidad y prijs di material por ser pidí via un CRT cual ta conecta na e computer di Materials Real Time System.

Lezamento di microfiche ta un sistema moderno, practico cual lo haci ordenamento di articulonnan di stock mas simpel, elimina e skirbimento manual di articulonan nobo of esunnan cu cai afor, y e costoso drukmento di paginanan di catalog. Tur pagina awor ta ser tení al dia ariba e master tape di e computer cual periodicamente ta ser convertí den microfiche na Esso Research & Engineering Company na Florham Park, New Jersey.

Encargá cu e conversion di e catalog di material na sistema microfiche tabata personal di MCS - Commercial Section kendenan por a produci cinta magnetico for di programanan existente pa ERE. Coordinadornan pa e trabao aki tabata Earl Cook di MCS y Albino Yarzagaray di Materials Division, mientras cu W. L. Philips di Materials - Catalog Section a order ■ "Vantage 1 Readernan" y a duna instruccionsnan tocante di nan uso.

Employees Mark One Million Manhours Worked Without A Disabling Injury Feb. 22

On February 22, 1976, Lago employees reached the 1,000,000 mark of actual hours worked without a disabling injury since September 27, 1975, a period of 148 calendar days. Previously, a 1,000,000 manhour mark — reached on November 10, 1974 — accumulated up to 2,295,038 actual hours during ■ 293 calendar day period and was broken on April 23, 1975. The longest period ever covered without ■ disabling injury since 1951 was from July 7, 1971 — September 6, 1972, a total of 428 calendar days with an accumulation of 3,448,269 manhours. A record of 6,520,829 manhours was achieved during December 8, 1956 to June 5, 1957.

Lago Ta Traha Centro di Distribucion di Corriente Cu ta Costa 8.5 Million Florin na Powerhouse No. 1

Recientemente trabao a principia ariba un proyecto di 8.5 million florin na Lago su Powerhouse No. 1 pa traha un Centro di Distribucion di Corriente. E proyecto ta inclui un edificio di dos piso, den cual tin un Stacion di Switch Corriente ariba promer piso y un Sala di Control pa Distribucion di Energia ariba segundo piso. Ademas, e proyecto lo encerra renovacion di e systema di distribucion di corriente pa e plantanan hidrogeno y e sitionan di Pipestills.

En vista di e habilidadnan hopi technico cu tin mester pa un tal proyecto, e diseño di e proyecto ■ ser prepará pa Gilbert Associates di Reading, Pennsylvania, y gerencia di construccion a ser encargá na Inter-America Consultants Inc. Ademas, varios contratista local lo ser emplea ariba e proyecto cual lo duna empleo na

mas of menos 55 trahador pa aproximadamente un anja.

E proyecto lo elimina aparatonan electrico di switch cu ta bieuw den Powerhouse No. 1, lo trece controlnan moderno pa facilidadnan di generacion y distribucion di corriente y espacio pa futuro instalacion di controlnan moderno pa boilernan. E proyecto tambe lo mehora e sistema di distribucion di corriente di alto voltaje y lo aumenta confiabilidad den sistemanan di generacion y distribucion di electricidad.

Ingenieronan di Lago asigná na e proyecto ta John Swanberg y Erwin Siem di Division di Desaroyo di proyectos di Departamento Tecnico, mientras Donald E. Thurber di e division aki ta Lago su Gerente pa ■ Proyecto aki.

Croeze, Dijkhoff, Krosendijk Promoted

(Continued from page 10)

Systems Analysis, IBM 1410 Programming and Effective Supervision and Kepner-Tregoe courses and a Modern Supervisory Course at ACI. In his own time he followed a career Institute course in Practical English.

A former football player, Rudy now enjoys watching the game, also baseball and boxing. One of his hobbies is preparing barbecued dishes. He is presently President of the Tanki Leendert Kindergarten Foundation.

Rudy and his wife Brigida, daughter Helen (18) and sons Ronald (15), Rene (9) and Gino (3), live at Tanki Flip.

Nercisio Krosendijk is ■ 1953 Lago Vocational School graduate whose first assignment was as ■ Craft Trainee B in the Mechanical - Electrical Division. After working his way through the various Electrician Helper levels he advanced to Electrician C late 1961, and to Electrician B in 1962.

In 1964 he was promoted to Electrician A, which title was changed to Equipment Tradesman A — Electrical in 1967. From 1969 until 1972 he acted several times as Area Supervisor and Mechanical Supervisor to the HDS Plant's electrical area.

Nercisio has followed many courses at Lago. These include Electrical Blue Print Reading, Related Electricity and a Critical Path Maintenance and Test Procedures for Electrical Protective Devices Course sponsored by Multi-Amp, and Kepner-Tregoe and Effective Writing. He also was an instructor for an Electrical Blue Print

Reading course for ■ group of employees and was one of the instructor for MTS trainees on electrical maintenance work.

In his spare time he studied Dutch courses in Practical Electricity and Electric Motor Repairs at the local technical school, and an Industrial Electronics course from the Cleveland Institute of Electronics.

Nercisio enjoys watching football and baseball games. He and his wife Ana Maria live at Hooiberg with their children Robert (17) and Joane (14).

Tres Promocion

(Continuá di pag. 2)

Equipment Tradesman A — Electrical na 1967. For di 1969 pa 1972 el a actua varios biaha como Area Supervisor y Mechanical Supervisor te cu su promocion den ■ ultimo posicion aki ora cu el a ser asigná na e distrito di electrical den planta HDS.

Nercisio a sigui hopi curso na Lago. Esakinan ta inclui Electrical Blue Print Reading, Related Electricity, Critical Path Maintenance y Test Procedures for Electrical Protective Devices, Kepner-Tregoe y Effective Writing.



M & C Division Superintendent L. S. F. Anjle presents 30-year service certificate and emblem to Eduardo Cornelio of Mechanical-Metal Trades (top picture) and to Jacobo Ridderstaat of Mechanical-Cleanout in the presence of Engineer Ro Amaya. (picture below) Both celebrated their 30 years with Lago on February 18.



LAGO SCHOLARSHIP

The Lago Scholarship Foundation is awarding a number of scholarships to qualifying students who are interested in furthering their education abroad.

Scholarship application forms for the academic year 1976/1977 and related information are available at Lago's Training Section - Employee Relations Department, Room 164, in the General Office Building (Main Office), telephone 2527.

The deadline for submitting completed forms is April 15, 1976.